

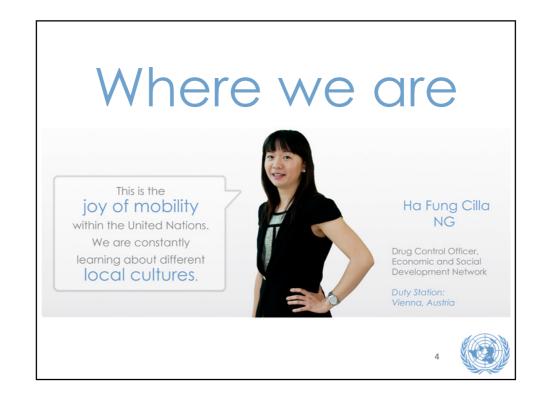


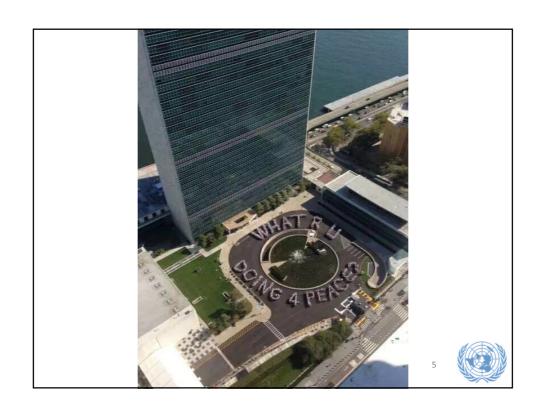
Welcome to the United Nations of the 21st century:
a UN that is Visionary,
proactive and working to implement the will of the international community.

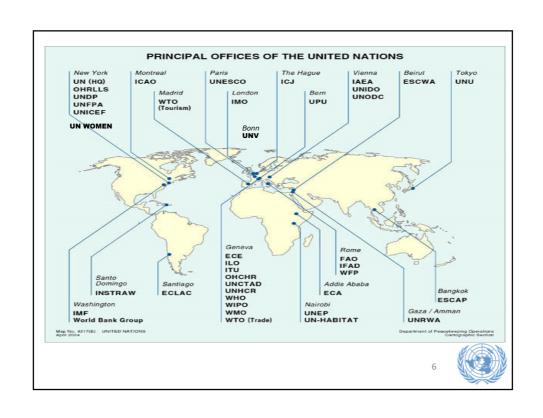


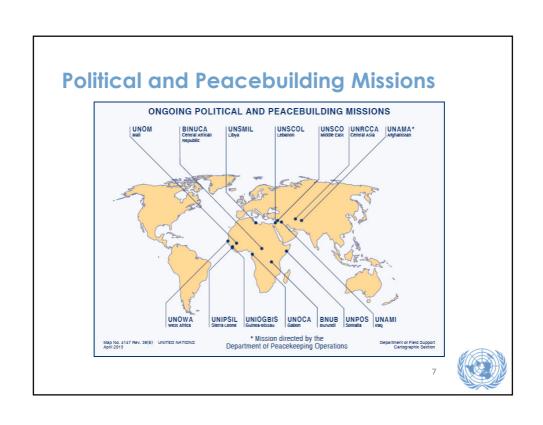
## Who we are

- We are international civil servants.
- Established in 1945
- Our work
  - o touches lives in every corner of the globe
  - 。 is complex and multifaceted
  - 。 extends directly and indirectly to our 193 Member States.
- In the last decade, the United Nations has increased its field-based operations
- Over 50 per cent of our over 41,000 staff work in field locations all over the world
- Approx. 125,000 military and police personnel in peacekeeping and special political missions











#### Profiles UN Secretariat is looking for

- Audit
- Administration
- Aviation
- Cartography
- Conference and Language Staff
- Drug Control & Crime Prevention
- Demographics
- Economic Affairs
- Electoral Affairs
- Engineering
- Finance
- Information and Communications Technology
- Information Management
- Library Science

- Logistics/Supply Chain Management
- Procurement
- Medical
- Programme/Project Management
- Security
- Humanitarian Affairs
- Human Rights
- Legal Affairs
- Political Affairs
- Public Administration
- Public Information, Radio & TV
- Rule of Law
- Social Affairs
- Statistics





## Starting Points

- Internationally-Recruited
  - 。 Individual /Generic Vacancies
  - 。 Language Competitive Examination
  - 。 Young Professional Programme (YPP) Recruitment Examination
  - Associate Expert Programme / Junior Professional Officer (JPO)
- Locally-Recruited
  - 。 National Professional Officer
  - 。 General Service
- Temporary
  - 。 Temporary professional and general service staff
  - Individual/Institutional Consultants/Contractors
- Other
  - 。 Internship Programme
  - United Nations Volunteers (UNV) (www.unv.org)
    - 。 International/National UN Volunteers
    - On-line Volunteers (www.onlinevolunteering.org)
    - o Youth Volunteers



### Professional jobs Minimum experience

- Usual experience requirements in addition to a Master's degree:
  - P-2 = No experience required: YPP or Language recruitment examination
    - or without examination: 2 years
  - P-3 = 5 years
  - P-4 = 7 years
  - P-5 = 10 years
  - $_{\circ}$  D-1/D-2 = 15 years
  - o Add 2 years if only have Bachelor's degree,



# Young Professionals Programme (YPP)



Associate Producer, UN Radio Public Information and External Relations Network



The Young Professionals
Programme is a
platform for launching a
career as an international
civil servant.

1:



## Young Professionals Programme (YPP) Recruitment Examination

- Entry level (P-2): filled through competitive examinations
- Held annually based on a country's representation among staff
- YPP applicants must be:
  - National of a participating Member State
  - No more than 32 years old as of 31 December of exam year
  - Hold at least a first-level university degree relevant to an occupational group offered
  - 。 Proficient in either English or French
- For more information: http://careers.un.org



## Language examinations







## Language examination

Arabic, Chinese, English, French, Russian, Spanish

- Editors, Interpreters, Proofreaders, Translators, Verbatim
- Based on the needs of the United Nations
- All language staff must pass the applicable examination
- Language staff hired from the roster at the entry level (P-2) [average number of candidates placed on the roster in last 10 years: 100]
- Eligibility and requirements
  - Hold at least a first-level university degree [For the Interpreters: First University degree plus 200 days of experience in language field or degree in interpretation]
  - Interpret or translate from two official languages into main language
  - 。 No more than 55 years old as of 31 December of exam year
- For more information: http://careers.un.org





As an Associate Expert you will provide assistance to developing countries through regional projects.



Boris LISSASSI

> Internship Coordinator, Economic and Social Development Network

Duty Station: New York, United States of America



## Associate Expert/Junior Professional Officer (JPO) programme

- Offers graduates opportunity to acquire professional experience
- Bilateral agreements between the UN and donor countries
- Duration: 2 years
- For more information contact your Ministry of Foreign Affairs
- http://esa.un.org/techcoop/associateexperts
- <a href="http://careers.un.org">http://careers.un.org</a> -> Associate expert programme



# Internship programme

You get a chance to experience first hand what working at the United Nations is really like.



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## Internship programme

- Offers opportunity to familiarize yourself with the United Nations
- Unpaid and full-time
- Requirements:
  - University student or within one year after graduation
  - 。 Duration: minimum 2 months, up to 6 months
- Apply to the duty station of choice
- No. of interns world-wide: over 4000 per biennium
- For more information: http://careers.un.org





#### **Application process**

- Searching for job openings
- Understand the position and location
- Creating a profile and preparing an application
- Submitting a job application
- Evaluation of the application
- Assessment exercise
- Competency-based interview
- Selection or rostering notification
- Background checks



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